

IMPORTANT CIRCULAR

Date: 12th May 2026

Revision in ESIC Coverage and Group Medical Insurance

Dear Venusians,

It is hereby informed that due to salary restructuring and implementation of the new labour code along with ESIC provisions, certain changes have been made in employee coverage under ESIC and the Group Medical Insurance Policy.

Earlier, employees drawing a gross salary above ₹21,000 and not covered under ESIC were included under the Group Medical Insurance Policy.

However, with effect from 01ST April 2026, the following shall be applicable:

- As per the revised salary structure, where basic salary constitutes 50% of the gross salary, employees drawing a basic salary of ₹21,000 or less (i.e., gross salary up to ₹42,000) shall be covered under ESIC.
- Accordingly, such employees will not be covered under the Group Medical Insurance Policy.

For any clarification, you may contact the DMSD Department.


Best regards
Team DMSD

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